



REGIONAL DISTRICT of Fraser-Fort George

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REPORT FOR CONSIDERATION

TO: Chair and Directors

FROM: Melanie Perrin, Senior Manager of Public Safety Services

DATE: July 4, 2025

SUBJECT: Shell Glen Fire/Rescue Department Fire Chief Appointment

SUMMARY: Purpose: Consider Appointment of New Fire Chief

File No.: SHE 1.1

Attachments: Shell Glen Fire Department Establishment Bylaw No.1256, 1991
Previous Reports: None

RECOMMENDATION(S):

1. THAT the report dated July 4, 2025, regarding "Shell Glen Fire/Rescue Department Fire Chief Appointment" be received for information.
2. THAT Nigel Boeur be appointed as Fire Chief of the Shell Glen Fire/Rescue Department, effective August 1, 2025.

ENTITLEMENT	HOW VOTE COUNTED
All 1 Director/1 vote	Majority
All 1 Director/1 vote	Majority

ISSUE(S):

Shell Glen Fire Chief, Reinaldo Sardinha, tendered his resignation as Fire Chief of the Shell Glen Fire/Rescue Department on April 7, 2025. The position of Shell Glen Fire Chief was posted internally, requesting interested parties to submit an application and resume for consideration. The position posting has now closed, and applicant evaluations have concluded.

The Board is asked to consider appointing Nigel Boeur, as Fire Chief of the Shell Glen Fire/Rescue Department, to become effective August 1, 2025.

RELEVANT POLICIES:

Shell Glen Fire Department Establishment Bylaw No. 1256, 1991:

- establishes the fire department
- provides for the appointment by the Board of the Fire Chief and sets out duties to be carried out
- provides for honorariums and levels

STRATEGIC PRIORITIES ALIGNMENT:

- | | | | |
|--|--|--|---|
| <input type="checkbox"/> Indigenous and Intergovernmental Partnerships | <input checked="" type="checkbox"/> Organizational Strength and Adaptability | <input checked="" type="checkbox"/> Quality Community Services | <input type="checkbox"/> Environmental Stewardship and Climate Action |
| <input type="checkbox"/> Awareness and Engagement | <input type="checkbox"/> Statutory or Routine Business | | |

SERVICE RELEVANCE:

The Shell Glen Fire/Rescue Protection service was established in 1991 and provides fire protection to the community of Shelley and area. Fire protection services are provided to the Fort George Indian Reserve #2 (Shelley Reserve South Side) through a fee-for-service agreement with the Lheidli T'enneh First Nation.

FINANCIAL CONSIDERATION(S):

There is no financial impact on the fire department for this appointment.

OTHER CONSIDERATION(S):

Nigel Boeur currently holds the position of Captain at the Shell Glen Fire/Rescue Department and has served with the Volunteer Fire Department for seven years. A “New Fire Chief Orientation” session will be provided, should Nigel be successfully appointed to the position of Fire Chief. In addition, the current interim Fire Chief will stay on as a mentor to assist in the training and transition of Nigel to this position.

DECISION OPTIONS:

1. Approve recommendations.
 - The appointment will take effect August 1, 2025, following the fire chief orientation session.
 - Public Safety Administration will proceed with the fire chief orientation session for Nigel Boeur.

Other Options:

- a. Do not appoint a new Fire Chief
 - Fire department will not have the necessary leadership required to operate efficiently.

COMMENTS:

The Shell Glen Fire Protection Community Consultations Committee supports the appointment of Nigel Bouer as Fire Chief. Board approval is required for the appointment of Fire Chief to the Shell Glen Fire/Rescue Department.

Respectfully submitted,

“Melanie Perrin”

Melanie Perrin
Senior Manager of Public Safety Services

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