From: Lara Beckett <<u>lbeckett@rdffg.bc.ca</u>>
Sent: January 21, 2025 7:31 PM
To: Chris Calder <<u>chris.calder@rdffg.bc.ca</u>>; Maureen Connelly <<u>Maureen.Connelly@rdffg.bc.ca</u>>
Cc: Art Kaehn <<u>akaehn@rdffg.bc.ca</u>>
Subject: Fw: Industrial Inquiry Commission Reviewing Canada Post

From: Marty Le Gallez <<u>mlegallez@cupw-sttp.org</u>>
Sent: Tuesday, January 21, 2025 11:00 AM
To: Lara Beckett <<u>lbeckett@rdffg.bc.ca</u>>
Subject: Industrial Inquiry Commission Reviewing Canada Post

EXTERNAL EMAIL - This email was sent by a person from outside your organization. Exercise caution when clicking links, opening attachments or taking further action, before validating its authenticity.

You don't often get email from mlegallez@cupw-sttp.org. Learn why this is important



377, rue Bank Street Ottawa, Ontario K2P 1Y3 tel./tél. 613 236 7238 fax/téléc. 613 563 7861 www.cupw-sttp.org



CUPW respectfully acknowledges t is located on the traditional uncede of the Anishinaabeg People.

Le STTP reconnaît, en tout respect bureau est situé sur le territoire traet non cédé des peuples anishinaa.

BY EMAIL AND MAIL

January 16, 2025

Lara Beckett, Chair Regional District of Fraser-Fort George 155 George St Prince George, BC V2L 1P8

Dear Lara Beckett:

RE: Industrial Inquiry Commission Reviewing Canada Post

As you may know, the Canada Industrial Relations Board, as instructed by the Minister of Labour, Steven MacKinnon, ordered the resumption of mail service at Canada Post on December 17, 2024, under Section 107 of the *Canada Labour Code*. What many do not know is that under Section 108, he also created an Industrial Inquiry Commission led by William Kaplan that will work with CUPW and Canada Post to examine the future of the public post office with a very broad scope.

The Commission has been tasked with reviewing the obstacles to negotiated collective agreements, as well as making recommendations about the future structure of Canada Post. The Commission has until May 15, 2025, to submit its final report to the government.

While time is extremely short, the good news is that there is an opportunity for you to make a submission as part of the Commission's public review. CUPW would like to ensure that the views of municipalities are considered. Therefore, if at all possible, we would like you to provide input to the Commission.

During the last public review on the mandate of Canada Post in 2016, the active engagement of municipalities was critical in the decision to maintain door-to-door delivery and immediately stop the further rollout of community mailboxes. However, there is nothing to stop the Commission from making recommendations to bring that back or to suggest other cutbacks.

We have enclosed a sample resolution that your municipality can adopt about making a submission to the Commission, expanding services at the public post office, and the need for more robust public stakeholder consultation. We have also included a document with some suggested themes to consider for your written submission. If you can, please let us know if you plan to participate, pass a resolution, and can send us copies of the materials you submit.

Upcoming Federal Election

We also find ourselves in a period of federal political uncertainty, with the possibility of a federal election only months away. This will raise public discussion and debates on many issues affecting the public and all municipalities.

In all likelihood, it will be the next federal government that will determine what will be done with the Commission's report.

In the run-up to the federal election, we urge you to question the political parties on their intentions for Canada Post, and insist they make clear their public commitments regarding the following issues:

Preserving our universal and public postal service;

Maintaining the moratorium on post office closures;

Maintaining door-to-door mail delivery; and,

Establishing postal banking to offset the loss of financial services in many communities.

Thank you very much for considering our request. There's a lot at stake and we appreciate anything you can do to help. CUPW is confident that we can build on our past success and convince the Commission to recommend against service cuts, to maintain good jobs in our communities, expand services that generate additional revenues to keep Canada Post self-sustaining and allow us to build a universal, affordable and green public postal system for future generations.

For more information, please visit deliveringcommunitypower.ca or contact Brigitte Klassen at <u>bklassen@cupw-sttp.org</u>.



Sincerely,

Jan Simpson National President

Encl.

c.c. National Executive Committee, Regional Executive Committees, Regional and National Union Representatives, CUPW Locals, Specialists